

Rhonda Swickert, Ph.D.

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Department of Psychology
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Education

- 1992-1996 University of Oklahoma
Major: Experimental Psychology/Personality-Social
Degree: Doctor of Philosophy
Dissertation Topic: *Relationship Between the Brainstem Auditory Evoked Response and Extraversion, Impulsivity, and Sociability*
- 1989-1992 California State University-Long Beach
Major: Psychology/General Experimental
Degree: Master of Arts
- 1985-1988 Emporia State University
Major: Psychology
Degree: Bachelor of Science

Additional Training

Meditation Immersion Workshop Fall 2015
Holy Cow Yoga Center, Charleston, SC

Koru Meditation Training Fall 2016
College of Charleston, Charleston, SC

Cognitive-based Compassion Training
March 2018
Emory University

Mindfulness Based Stress Reduction
September – November, 2018
College of Charleston

Academic Appointments**College of Charleston*****Professor***

2009-present

Duties: Maintain an active research program, perform professional service duties, and teach a variety of psychology courses including:

Psyc 222: Psychology of Personality
 Psyc 223: Social Psychology
 Psyc 335: Positive Psychology: Optimizing Psychological Well-being
 Psyc 435: Advanced Topics in Positive Psychology
 Psyc 461: Advanced Personality Psychology with Lab

Associate Chair and Undergraduate Program Director Fall 2010-Spring 2014; Fall 2018-Spring 2019

Duties: Assist with curricular and program development in regards to the BA and BS degrees offered in Psychology. Represent the Department of Psychology at College of Charleston orientations, open house, and graduation ceremonies. Advise students regarding the requirements of the major, assist students with international study enrollment, review transfer credit requests, and address other assorted student questions or concerns.

Associate Professor

2002-2009

Assistant Professor

1996-2002

Instructor

1993-1996

University of Oklahoma

Other Appointments

Faculty in Yoga Teacher Training at Holy Cow Yoga Center 2015-present
 Charleston, SC

Instructor at Still Soul Studio 2018-present
 Charleston, SC

Research Interests

Mindfulness and behavior
 Gender and empathy
 Personality, stress, and coping
 Sensation seeking and risky behavior

Forgiveness and well-being
 Individualism and gratitude
 Posttraumatic growth
 Personality and cognition

Publications

Swickert, R., Bailey, E.*, Hittner, J., Spector, A.*, Anderson, K., Silver, N., Besson, B. (2019). The mediational roles of gratitude and perceived support in explaining the relationship between mindfulness and mood. *Journal of Happiness Studies*, 20, 815-828

Roberston, S., & Swickert, R. (2018). The stories we tell: How age, gender and forgiveness affect the emotional content of autobiographical narratives. *Aging and Mental Health*, 22(4), 535-543.

Hittner, J., Swickert, R., Silver, N., Hevesi, K., & Kovi, Z. (2018). Examining the cross-national measurement invariance of the Extended Satisfaction with Life Scale in the United States and Hungary. *Applied Research Quality of Life*, 13, 527-544.

Swickert, R., Robertson, S., & Baird, D.*¹ (2016). Age moderates the mediational role of empathy in the association between gender and forgiveness. *Current Psychology*, 35 (3), 354-360.

Hittner, J., Owens, E., & Swickert, R. (2016). Influence of social settings on risky sexual behavior. *SAGE Open*, 6(1), 1-11.

Hittner, J., Warner, M.*, & Swickert, R. (2016). Sensation seeking indirectly affects perceptions of risk for co-occurrent substance use. *International Journal of Adolescent Medicine and Health*, 28(1), 91-96.

Robertson, S., Swickert, R., Connelly, K.*, & Galizio, A.* (2015). Physiological reactivity during autobiographical narratives in older adults: The roles of depression and anxiety. *Aging and Mental Health*, 19, 698-697.

Swickert, R., & Abushanab, B.*, Bise, H.*, & Szer, R.* (2014). Conscientiousness moderates the influence of a help-eliciting prime on prosocial behavior. *Psychology*, 5, 1954-1961.

Swickert, R., Hittner, J., & Foster, A.* (2012). A proposed mediated path between gender and posttraumatic growth: The roles of empathy and social support in a mixed-age sample. *Psychology*, 3, 1142-1147.

Swickert, R. J., Hittner, J. B., & Foster, A.* (2010). Big Five traits interact to predict perceived social support. *Personality and Individual Differences*, 48, 736-741.

Hittner, J. B., & Swickert, R. J. (2010). Discriminant ability of the sense of coherence scale: Manageability, meaningfulness, and comprehensibility as classifiers of depression. *Individual Differences Research*, 8, 171-175.

¹ Asterisk denotes undergraduate student author

Swickert, R. J., & Owens, T.* (2010). The interaction between neuroticism and gender influences the perceived availability of social support. *Personality and Individual Differences*, 48, 385-390.

Cummings, J.*, & Swickert, R. J. (2010). Relationship between locus of control and posttraumatic growth. *Individual Differences Research*, 8, 198-204.

Swickert, R., & Hittner, J. (2009). Social support coping mediates the relationship between gender and posttraumatic growth. *Journal of Health Psychology*, 14, 387-393.

Swickert, R., Hittner, J., DeRoma, V., & Saylor, C. (2006). Responses to September 11, 2001: Experience of an indirect traumatic event and its relationship with perceived benefits. *The Journal of Psychology*, 140, 565-578.

Swickert, R., Cox-Fuenzalida, E., & Gilliland, K. (2006). Investigating the relationship between extraversion and the auditory brainstem response: A cross-validation approach. *Individual Differences Research*, 4, 292-298.

Saylor, C., DeRoma, V., & Swickert, R. (2006). College students with previous exposure to crime report more PTSD after 9-11-2001. *Psychological Reports*, 99, 581-582.

Hittner, J. B., & Swickert, R. (2006). Sensation seeking and alcohol use: A meta-analytic review. *Addictive Behaviors*, 31, 1383-1401.

Swickert, R., DeRoma, V. M., & Saylor, C. F. (2004). The relationship between gender and trauma symptoms: A proposed mediational model. *Individual Differences Research*, 2, 203-213.

Swickert, R., Hittner, J. B., Kitos, N.*, & Cox-Fuenzalida, L.E. (2004). Direct or indirect, that is the question: A re-evaluation of extraversion's influence on self-esteem. *Personality and Individual Differences*, 36, 207-217.

Cox-Fuenzalida, L. E., Swickert, R., & Hittner, J. B. (2004). Effects of neuroticism and workload history on performance. *Personality and Individual Differences*, 36, 447-456.

DeRoma, V. M., Saylor, C. F., Swickert, R., Sinisi, C., Vickery, P.*, & Marable, T. B.* (2003). College students' PTSD symptoms, coping, and perceived benefits following media exposure to 9/11. *Journal of College Student Psychotherapy*, 18, 49-64.

Swickert, R. J., Hittner, J. B., Harris, J. L.*, & Herring, J. A.* (2002). Relationships among internet use, personality, and social support. *Computers in Human Behavior*, 18, 437-451.

Swickert, R. J., Rosentreter, C. J.A*, Hittner, J. B., & Mushrush, J. E.* (2002). Extraversion, social support processes, and stress. *Personality and Individual Differences*, 32, 877-891.

Cox-Fuenzalida, L. E., Gilliland, K., & Swickert, R. J. (2001). Congruency of the relationship between extraversion and the brainstem auditory evoked response based on the EPI versus the EPQ. *Journal of Research in Personality*, 35, 117-126.

Hittner, J. B., & Swickert, R. J. (2001). Modeling functional and structural social support via confirmatory factor analysis: Evidence for a second-order global support construct. *Journal of Social Behavior and Personality*, *16*, 69-80.

Swickert, R., & Gilliland, K. (1998). Relationship between the brainstem auditory evoked response and extraversion, impulsivity, and sociability. *Journal of Research in Personality*, *32*, 314-330.

Amirkhan, J., Risinger, R., & Swickert, R. (1995). Extraversion: A “hidden” personality factor in coping? *Journal of Personality*, *63*, 189-212.

Book Chapters and other Publications

Swickert, R. (2009). Personality and social support processes. In P. Corr & G. Matthews (Eds.), *The Cambridge handbook of personality psychology* (pp. 524-540). Cambridge, England: Cambridge University Press.

Swickert, R. (2005). Sensation seeking. In N. J. Salkind (Ed.), *Encyclopedia of human development* (p. 1141-1142). Thousand Oaks, CA: Sage Publications.

Swickert, R. J. (2000). The experience of post-traumatic stress disorder in the Vietnam veteran. In S. H. Gamboa (Ed.), *The Vietnam war: 25 years after* (p. 125-128). Charleston, SC: College of Charleston.

Invited Talks and Panel Presentations

Invited talk entitled, Meditation Session for Morgan Stanley. Presented with Kelly George at the Morgan Stanley Annual Conference, March 2019.

Invited talk entitled, The Important of Gratitude in Leadership. Presented to the Department of Pathology at the Medical University of South Carolina Quarterly Retreat, February 2019.

Invited talk entitled, Judicial Stress and Workload Management: Techniques to Promote Mindfulness, Reduce Stress and Enhance Well-being. Presented at the Association of Administrative Law Judges Annual Conference, November 2018.

Invited talk entitled, Living One’s Life with Gratitude: Challenges and Opportunities. Presented to the 7th grade class at Murray LaSaine Montessori Middle School, September 2018.

Invited talk entitled, The Importance of Nonjudgment in Maintaining Mindfulness. Presented at Still Soul Studio Mindful Mornings group, August 2018.

Invited talk entitled, The Application of Mindfulness in the area of Nutrition Science. Presented to the 2018 Medical University of South Carolina Internship Nutrition Class, April 2018.

Invited talk entitled, East meets West: Blending the Science of Yoga and Psychology to enhance Well-being. Presented to the Teacher Training class, Holy Cow Yoga Studio, April 2018.

Invited talk entitled, The Benefits of Mindful Awareness in an Academic Context. Presented to the William-Aiken Honorary Society, College of Charleston, January 2017.

Invited talk entitled, The Benefits of Mindful Awareness in an Academic Context. Presented to the Liberty Dorm, College of Charleston, November 2016.

Served as a presenter on a Stress Management Panel on the topic of Mindful Awareness and Coping in an Academic Setting. Event co-sponsored by the Psychology Club and Active Minds, College of Charleston, April 2016.

Invited talk entitled, Gratitude and the Promotion of Well-being. Presented to First Year Experience Class, College of Charleston, April 2016.

Served as a presenter at a Pedagogy Symposium on the topic of Mindful Awareness in an Academic Setting. Event sponsored by Academic Affairs, College of Charleston, March 2016.

Invited talk entitled, The Benefit of Mindful Awareness for Teachers and Students. Presented to Field Experience class in the School of Education, College of Charleston, February 2016.

Invited talk entitled, Mindful Awareness: Fostering Creativity and Positive Dialogue with Others. Presented at the Student Diversity Conference which was sponsored by the Office of Diversity, College of Charleston, April 2015.

Served as a panelist on the topic of Positive Psychology and Sustainability. Event sponsored by the Office of Sustainability, College of Charleston, February 2015.

Poster, Paper, and Symposia Presentations

Swickert, R., Hittner, J., & Silver, N. C. (2019). Mediation Mechanisms Linking Mindfulness to Mood. Invited Symposium on the topic of Positive Psychology: Advances by Individual Difference Researchers. Presented at the International Society for the Study of Individual Differences, Florence, Italy.

Bailey, E*, Swickert, R., Wensing, J.*, Spector, A.*, & Woodwell, M.* (2016). The Role of Gratitude and Mindfulness in Perceived Social Support. Poster presented at the Society of Personality and Social Psychology, San Diego, CA.

Robertson, S., & Swickert, R. (2015). Stories of Our Lives: How Forgiveness and Age Predict the Emotional Content of Autobiographical Narratives. Paper presented at the Southeastern Psychological Association, Hilton Head, SC.

Howard, T.*, & Swickert, R. (2015). The Interaction of Gender Traits and Mindfulness on Well-Being. Poster presented at the Southeastern Psychological Association, Hilton Head, SC.

Swickert, R. (2014). Why empathy is good for us: Findings from the areas of posttraumatic growth and forgiveness. Paper presented at the Department of Psychology's Faculty Research Colloquium at the College of Charleston.

Szer, R.*, Swickert, R., Bushanab, B.* & Joudeh, N.* (2013). Agreeableness and a helping prime interact to influence helping behavior. Poster presented at the Society of Personality and Social Psychology, New Orleans, LA.

Swickert, R., Toris, C., & Wright, B.* (2012). Written narratives and posttraumatic growth: The role of insight and negative affect in a mixed-age sample. Poster presented at the Society of Personality and Social Psychology, San Diego, CA.

Swickert, R., Hittner, J., & Foster, A.* (2010). A proposed mediated path between gender and posttraumatic growth: The roles of empathy and social support. Poster presented at the Society of Southeastern Social Psychologists, Charleston, SC.

Swickert, R., Baird, D.*, Owens, T.*, McGuigan, S.*, Foster, A.*, & Orton, M.* (2010). Age differences in posttraumatic growth. Poster presented at the Society of Personality and Social Psychology, Las Vegas, NV.

Swickert, R., & Cummings, J. (2008). Relationship between locus of control and perception of benefit following trauma. Poster presented at the Society of Personality and Social Psychology, Albuquerque, NM.

Swickert, R., Cox-Fuenzalida, L. E., & Hittner, J. (2007). The effects of neuroticism, self-perceived stress, and workload history on dual task performance. Poster presented at the Society of Personality and Social Psychology, Memphis, TN.

Swickert, R., & Clark, G. (2006). A survey of sexually risky behavior of adolescents in the United States from 1991 to 2003. Poster presented at the Western Psychological Association, Palm Springs, CA.

Swickert, R., Cortese, M., Simonian, S., Spicer, V. (2005). Developing an internship course: Issues to consider. Paper presented at the Charleston Connections 2005 Conference.

Swickert, R., & Hittner, J. B. (2005). Sensation seeking and alcohol use: A meta-analysis. Paper presented at the meeting of the American Association of Behavioral and Social Sciences, Las Vegas, Nevada.

Swickert, R., & Hittner, J. B. (2004). Sensation seeking and alcohol use: A meta-analysis. Paper presented as part of a symposium presentation entitled, "Social Psychology, Unpredictability, and Risk Taking". Presentation given at the meeting of the Society of Southeastern Social Psychologists, Clemson, South Carolina.

Cox-Fuenzalida, L. E., Swickert, R., & Hittner, J. B. (2002). Neuroticism and the effect of workload variation on performance. Poster presented at the meeting of the American Psychological Society, New Orleans, Louisiana.

DeRoma, V. M., Saylor, C., Swickert, R., Feurtado, G., Harvey, C., Marable, T., & Vickery, P. (2002). Military college students' symptoms and coping efforts following September 11 attacks. Poster presented at the meeting of the Southeastern Psychological Association, Orlando, Florida.

Swickert, R., Hittner, J., & Herring, J. (2002). Relationships among internet use, personality, and social support. Poster presented at the meeting of the Southeastern Psychological Association, Orlando, Florida.

Swickert, R., Hittner, J., Rosentreter, C., & Hartley, J. (2001). Extraversion, social support processes, and stress. Poster presented at the meeting of the International Society for the Study of Individual Differences, Edinburgh, Scotland.

Swickert, R., Mushrush, J., Rosentreter, C., & Hall, M. (2000). Extraversion and the use of social support. Poster presented at the meeting of the American Psychological Society, Miami, FL.

Toris, C., Swickert, R., Myers, J., & Wells, J. (2000). Public speaking: disfluencies, arousal, and effects of practice for introverts and extraverts. Poster presented at the meeting of the American Psychological Society, Miami, FL.

Burch, B., & Swickert, R. (1999). The influence of personality on stress and physical symptoms. Poster presented at the Southeastern Psychological Association conference, Savannah, Georgia.

Swickert, R., Cox-Fuenzalida, L. E., & Gilliland, K. (1998). Relationship between extraversion and bilateral auditory evoked responses. Poster presented at the meeting of the American Psychological Society, Washington, D.C.

Swickert, R., Cox-Fuenzalida, L. E., & Gilliland, K. (1997). Relationship between the EPI and EPQ: An empirical investigation. Poster presented at the meeting of the American Psychological Society, Washington, D.C.

Gilliland, K., Cox-Fuenzalida, L. E., & Swickert, R. (1996). Current investigations of brainstem auditory evoked responses and extraversion. Invited colloquium at the University of Dundee, Dundee, Scotland.

Gilliland, K., Swickert, R., Cox-Fuenzalida, L. E., & Lauter, J. (1996). Recent studies of the auditory evoked responses of introverts and extraverts. Invited paper presented at the meeting of the Midwestern Psychological Association, Chicago, Illinois.

Gilliland, K., Swickert, R., Cox-Fuenzalida, L. E., & Scarsdale, S. (1996). Differential responses to changes in workload based on personality type. Poster presented at the meeting of the Southwestern Psychological Association, Houston, Texas.

Gilliland, K., Swickert, R., & Cox-Fuenzalida, L. E. (1996). Brainstem auditory evoked response and extraversion. Poster presented at the meeting of the American Psychological Society, San Francisco, California.

Gilliland, K., Swickert, R., Scarsdale, S., & Nickels, S. (1996). Adaptive task validation for human performance and personality research. Poster presented at the meeting of the Southwestern Psychological Association, Houston, Texas.

Gilliland, K., Swickert, R., Cox-Fuenzalida, L. E., & Mills, S. (1995). Differential strategies of introverts and extraverts on a complex task. Poster presented at the meeting of the Southwestern Psychological Association, San Antonio, Texas.

Gilliland, K., Swickert, R., & Cox-Fuenzalida, L. E. (1994). Adaptive responses to increased workload. Poster presented at the meeting of the Southwestern Psychological Association, Tulsa, Oklahoma.

Gilliland, K., Mills, S., Swickert, R., & Cox-Fuenzalida, L. E. (1994). Stress, recovery and mechanisms of adaptation. Poster presented at the meeting of the Oklahoma Advancement of Science and Technology (OCAST), Oklahoma City, Oklahoma.

Swickert, R. (1993). Individual differences in perception of stress and coping style. Poster presented at the meeting of the Southwestern Psychological Association, Corpus Cristi, Texas.

Swickert, R. (1992). Personality differences in perception of stress and coping style. Invited colloquium at Coffeyville Community College, Coffeyville, Kansas.

Grants

Personality, social integration and positive well-being in a class of entering freshman. Principal Investigator, \$361,751; National Science Foundation. (Action: Not funded; Summer 2011)

Relationship Between Extraversion and Habituation to Stimulation. Principal Investigator, \$1899; College of Charleston. (Spring, 1998)

Responding to Stress: Extraversion's Influence on Psychological, Physiological, and Behavioral Processes. Principal Investigator, \$2500; College of Charleston. (Summer, 2002)

Professional Research Experience

Test Constructor 1991
American Savings Bank

Duties: Develop test items for a series of competency measures. Conduct pilot testing for the preliminary tests. Perform item and reliability analyses on the data.

Graduate Assistant 1992
Educational Psychology Clinic
California State University-Long Beach

Duties: Administer various intelligence and achievement tests to children to determine eligibility for clinic services. Assist graduate students with testing issues.

Research Assistant 1993
Civil Aeromedical Institute, Oklahoma City
Federal Aviation Administration

Duties: Responsible for subject recruitment and data collection on a project developing a cognitive task to assess risk factors in aviation.

Professional Service Activities

Departmental

- Associate Chair (Fall 2018-Spring 2019)
- Student Activities Committee (Fall 2018-Spring 2019)
- Curriculum Committee (Ex officio, Fall 2018-Spring 2019)
- Executive Committee (Fall 2014-Spring 2016; Fall 2016-Spring 2017; Chaired Fall 2016-Spring 2016)
- Associate Chair (Fall 2009 – Spring 2014)
- Co-Chaired Tenure and Promotion Panel Fall 2013
- Student Activities Committee (Chair, Fall 2013-Spring 2014)
- Curriculum Committee (Ex-officio, Fall 2013)
- Advising Committee Member (Fall 2011-Spring 2013)
- Assessment Committee Chair (Fall 2002, Fall 2004, Spring 2005, Fall 2011, Spring 2012), Member (1999-2002, 2005-2008, 2012-2013)
- Curriculum Committee Chair (2008, 2009, 2010), Member (2004-2008),
- Hiring Committee Member (2009-2010)
- Psychology Department Faculty Mentor (2008, 2009, 2010)
- Internship Director (2004 -2008)
- Internship Committee Member (2008), Chair (2005-2008)
- Ad hoc Outside Speaker Committee Member (2006-2007)

- Secretary for Tenure and Promotion Meetings (2004-2005)
- Faculty Evaluation Committee Member (2001-2002)
- Faculty Advisor to the Psychology Club (1997-2001)
- Bischoff Scholarship Committee Member (1997-2001)
- Ad hoc Committee: Laboratory Dedication (Spring 2000)
- Departmental Secretary (1997-1999)
- Represented the Psychology Department at Career Day at Sangaree Intermediate School (Spring 1999)
- Colloquium: Developing a Teaching Portfolio (co-presented with Dr. Gary Milliken, Fall 1998)

Campus-wide Service

- Served on the HSS Sabbatical Proposals Review Panel (Fall 2018)
- Developed and now direct the Peace Initiative (Spring 2018-Fall 2019)
- Developed and now direct the Mindfulness Initiative (Fall 2016-Fall 2019)
- Founded the Meditation Club for Students, Faculty and Staff and serve as Faculty Adviser (Spring 2017-Fall 2019)
- Research and Development Committee (Fall 2016-Spring 2017)
- Faculty Advisory Committee to the President (Fall 2015-Spring 2016)
- Academic Standards Committee Member (2000-2002, 2012-current), Secretary (2001-2002)
- Special Advisory Committee to the President: Tenure and Promotion Review (Summer 2011)
- Steering Committee: Joseph P. Riley Center for Livable Communities (2009-2010)
- Ad hoc Tenure and Promotion Committee: Annual Evaluation and Merit Review (2009)
- School of Humanities and Social Sciences Curriculum Committee (2008-2009)
- Post-tenure Review Committee Member (2008-2010)
- Third-year, Tenure and Promotion Committee Member (2007-2008)
- Strategic Planning Assessment Subcommittee Member (2008)
- Curriculum Committee Member (2005 - 2007), Secretary (2006-2007)
- Student Affairs and Athletics Committee Member (Fall 2004-Spring 2005)

- Honors Program Associate, College of Charleston, Charleston, SC (2000 – 2008)
- Committee on Assessment of Institutional Effectiveness (1997 – 2000), Chair (1999-2000)
- Served as a Mentor for the 1999 Teaching Portfolio Workshop
- Served as a Panel Discussant for the Elie Wiesel Day Panel Discussion (Spring 1999)
- Served in the Faculty Adopt a Residence Hall Program (1997-2000)
- Served as a member of the Ad hoc Committee on Undergraduate Research (2001)
- Represented the College of Charleston at the Council of Undergraduate Research 2001 institute on “Institutionalizing Undergraduate Research”

Service to the Field of Psychology

- Reviewer for the *Journal of Happiness Studies* (2007- current)
- Invited Guest Editor for *Plos One* (2018-2019)
- Ad hoc review for *Plos One* (2018)
- Ad hoc reviewer for *Stress and Health* (2013)
- Ad hoc reviewer for *Personality and Individual Differences* (2011)
- Ad hoc reviewer for the *Journal of Individual Differences* (2009-2010)
- Ad hoc reviewer for *Anxiety, Stress and Coping* (2009 - 2011)
- Served as a grant reviewer for the Social Sciences and Humanities Research Council of Canada (2006-2007)
- Editorial Board Member of *The Psychology Journal* (2007-2008)
- Ad hoc reviewer for *American Psychologist* (2006)
- Ad hoc chapter reviewer for a book entitled, “Oxford Handbook of Internet Psychology” published by Oxford University Press (2005)
- Editorial Board Member for *Journal of Worry and Affective Experience* (2004-2006)
- Ad hoc reviewer for *Journal of Research in Personality* (2000)
- Ad hoc reviewer for *Developmental Psychology* (2000)
- Ad hoc reviewer for *Children’s Health Care* (1998)

Awards and Honors

- Selected for inclusion in Marquis Who’s Who of American Women, 2007-2010.

- Received a Certificate of Appreciation from the College of Charleston in recognition of initiatives in promoting undergraduate research in the Psychology Department (January, 2002).
- Selected as a finalist in the annual contest of “Best Article Published in the *Journal of Research in Personality* in 1998.”

Swickert, R. J., & Gilliland, K. (1998). Relationship Between the Brainstem Auditory Evoked Response and Extraversion, Impulsivity, and Sociability.

- Nominated for Best Thesis Award, California State University, Long Beach, 1992

Organizational Memberships

The International Society for the Study of Individual Differences
International Positive Psychology Association
The Society for Personality and Social Psychology